



Caistor Grammar School

A Selective Academy

Church St. Caistor

Lincolnshire LN7 6QJ

Tel. 01472 851250 Fax. 01472 852248

Alistair Hopkins M.A. (Oxon), M.Ed. Headmaster

Dear Applicant,

Re: Head of Mathematics (M1 £25,714pa to U3 £41,604 pa plus TLR 1.1 £10,301pa) (Full-time/ permanent) for January 1, 2021

Thank you very much for considering making an application to Caistor Grammar School. We are a small school with an outstanding record of academic achievement and support for our students. We run an enviable extra-curricular programme, which makes a large contribution to the ethos of the School. We were top of the league tables in Lincolnshire for GCSE outcomes. Our Progress 8 score of 0.64 placed us in the top 10% of schools nationally. At A level, we always feature in the top three. We were the Sunday Times Parent Power Secondary State School of the Year (East Midlands) in 2018. As I hope you can see, we live our motto 'Ever to Excel'.

We are based in the heart of Caistor, a market town standing on the edge of the Lincolnshire Wolds. Lincoln is 24 miles to the south and Grimsby 12 miles to the east. To the north, over the Humber Bridge, Hull is about 30 minutes from here and major cities like Doncaster, Sheffield and Leeds can be reached easily within an hour and a half along the M180 motorway. Property prices are very reasonable compared to other parts of the country, while to the east you can enjoy the delights of the coast in resorts to suit everyone's tastes.

The School is a special, unique place. All staff, teaching, administration and support, work hard to ensure that our students receive the best education possible. We number approximately 690 students, including 180 in the Sixth Form. We are also proud to be a single academy trust with a very supportive parental and governing body. We are keen to maintain our independence.

The School was founded in 1631 and the original school room is still in use. Most of our work, however, is done in buildings which were substantially remodelled and extended in the very recent past. In 2005, our Manning Building was extensively re-modelled to provide improved accommodation for Modern Languages, PE and History. We also gained an all-weather pitch and a new sports pavilion. The School has a new Food Technology Room, new Music facilities and we have extended our science provision creating the Olympic Torch Building for the teaching of Physics in 2014. Last summer our dining hall was expanded and remodelled. We have just submitted an ambitious £1.2m bid to create a new library and a multi-use performance facility.

We have been actively involved in a number of partnerships with other Lincolnshire Schools and local businesses. We are a selective school drawing our pupils from the upper 25% of the ability

range. All our sixth formers are working for three or four A-levels and nearly all go on to either employment, apprenticeships and higher education, including Oxbridge and Russell Group universities. Our students are well motivated and, to quote our last inspection, 'relish their learning.' The atmosphere of the School is friendly, purposeful and inclusive. Colleagues are encouraged to develop their own skills and abilities in a supportive environment.

The department

The Mathematics department has a staff of five full-time and one part-time teacher. It has responsibility for the teaching of Mathematics and Further Mathematics. The department is well resourced with textbooks, worksheets, subscriptions to online materials, software, calculators and other equipment. The use of ICT is well developed and integrated into the Mathematics curriculum. The department has strong links to the Computing and Science departments, and several mathematics teachers also teaching Computer Science.

The majority of mathematics teaching normally occurs in a suited set of rooms. One room has sixteen networked computers and is equipped with an interactive whiteboard. The other rooms either have a smart board or a data projection unit. There is also a departmental workroom and office.

In 2018 and 2019, 100% of students achieved grade 4 or above at GCSE. We also have a strong track record of high achievement at A Level. Students are taught Mathematics in mixed ability classes in Year 7 and 8. From Year 9, they are placed into four sets according to ability.

At KS3, the students follow the Oxford Discovering Mathematics scheme, in addition to the using resources on MyMaths. At Key Stage 4, students follow the AQA GCSE specification. Students in Set 1 have the opportunity to study for the AQA Level 2 Certificate in Further Mathematics. In the Sixth Form, we have two A level Mathematics groups and one A level Further Mathematics group. We follow the AQA A level course.

In all years, an emphasis is placed on building mathematical fluency, and in developing our students into resilient problem solvers. The ability to stretch able mathematicians and a willingness to support less confident students are essential to this role.

There is a full programme of enrichment, with all of Year 7 and Year 8 taking part in the UKMT Junior Maths Challenge and many students in higher years taking part in the Intermediate and Senior Challenges. We enter teams for the Junior and Senior team mathematics challenges and have reached the National finals on several occasions. We also run several mathematics trips, and organise special events, such as an orienteering trip with Year 8 that takes mathematics into the outdoors.

The vacancy is due to the internal promotion of the current head of department to Assistant Head.

A willingness to or experience of teaching Computer Science will be advantageous.

How to apply

Please send the completed application form, together with an up to date CV and a letter of application by noon by **Friday 25 September, 2020**, to Alistair Hopkins, Headmaster, Caistor Grammar School, Caistor, Lincoln LN7 6QJ or email to deborah.craddock@caistorgrammar.com.

Interviews will be held in early October. If you have any questions about the department, please contact the Head of Mathematics, Chris Frost, on chris.frost@caistorgrammar.com. I hope this information will encourage you to make an application. We look forward to hearing from you.

All good wishes,

Alistair Hopkins
Headmaster

August 2020